



radiant life church

Worship Team Handbook

The entirety of the worship ministry at Radiant Life Church is defined by a culture of worship. This culture is created by obedience to the following Scripture:

Psalm 33:1-3 Rejoice in the Lord, O you righteous! For praise from the upright is beautiful. Praise the Lord with the harp; make melody to Him with an instrument of ten strings. Sing to Him a new song; play skillfully with a shout of joy.

You should have received a specific Ministry Description for your position. Please refer to that ministry description should you have any questions about your position.

New team members will need to observe at least one Thursday night and Sunday morning rehearsal before being scheduled.

All Worship Team communication is done through Slack. This is a helpful tool that we use to communicate and build community.

We use Planning Center Online (PCO) for our scheduling. If you're scheduled for a service and cannot be present at the corresponding rehearsal or service, please let the worship leader who is scheduled know as well as contact the person who will be taking your place for that week.

Rehearsals are Thursday evenings 6:30-8:00pm and Sunday mornings at 7:30am.

When you are scheduled, all rehearsals are mandatory. Our rehearsal time is limited and you need to be well prepared before our Thursday night rehearsal.

Vocalists, you are highly encouraged to have your music memorized. We do use the confidence monitors for lyrics, but technology can and will fail us from time to time.

Clothing Guidelines

There are many ways to interpret what works on the platform and what doesn't. However, what needs attention are the topics of modesty and appropriateness. The following pages contain guidelines for you to use in choosing the clothing to wear when you serve. **Ultimately, we want the focus to remain on God during the worship time and not on how fashionable the worship team looks.**

Take a final peek in the mirror and ask yourself ... If I wear this – outfit, hairstyle, jewelry, etc. – will the focus be on me or on Jesus? **You may be asked to change if your clothing is distracting in any way.** Imagine how hard it would be on the worship leader to have that conversation with you. In love and compassion for that person, please be careful in your choices.

Worship apparel is casual. Please be sure that your clothing is not too tight, not too short, not hanging too low, and not overly ripped/torn.

Is my shirt too tight, too low, or too short?

Guys, if you pull on the shirt across the chest, does it spring back like a trampoline? Even if you have great pecs and a six-pack, please choose another shirt. Ladies, try the "Spring Valley" test – if you pull on the shirt across the bust, does it spring back like a trampoline? If so, please choose another shirt. And shirts that are tight around the tummy may make you look like the Michelin tire guy. He's awesome and all, but please avoid this. This is a great test – the "Palm Pilot". With your fingers together, put your thumb in the hollow of your throat and look where your pinky lines up. If the shirt is lower than your pinky, you'll be showing much more than you want to from the stage.

It's the "Raise and Praise" test. Put your arms up – is your stomach showing? Lots of great solutions to this problem, like a shirt underneath, tucked in.

Are my pants too tight?

Your body size changes from year to year, keeping your worship wardrobe up to date with your current size is really important. Do your pants look like they are cutting you in half or are your buttons popping? Bend over in front of the mirror – if you can see your underwear lines, opt for something else.

Ladies, how short is too short?

Skirts/dresses should be knee-length or longer. If you think the people in the first couple of rows looking up at you would be uncomfortable, considering wearing leggings underneath or don't wear it. Also, lighting can cause unwanted silhouettes, layer with a slip when necessary.

Parking

The parking spaces closest to church are reserved for the elderly, handicapped and those with small children. We ask that you do not park in the prime parking spaces, but rather park farther away from the entrances. By doing this small act of service, we honor others who are coming to services, perhaps for the very first time.

Video Review

Each week, we live stream our services. You are required to review the video some time following the week you serve. You will be shocked by how much you will grow by watching yourself lead! You'll see strengths and weaknesses. Remember, this is not a performance...it is worship. Therefore, we want to continue to grow in our gifting and make the most pleasing environment of worship for those attending.

Lifestyle Expectations

As believers in and followers of Jesus Christ, we are called to a standard of living that is different from this world; we are called to be set apart. In Philippians 2 we are encouraged to be 'like-minded, having the same love, being one in spirit and of one mind,' and to live in such a way that we 'will shine among them like stars in the sky as you hold firmly to the word of life.' **We take this call very seriously.**

To be clear, we do not profess to be perfect. We all struggle with temptation and sin just as every Christian does. But we do hold ourselves, and this team, to a higher standard. Since we are given a platform that puts us in front of hundreds of people at any given service, we have a greater responsibility to live the truth that is revealed in the Bible and held as a core belief of Radiant Life. Here are a few areas we expect each member of the worship team to strive and uphold together:

1. Sexual purity/integrity – We believe that sexual activity was created by God with the purpose of being expressed in a committed marriage relationship between one man and one woman. If you are married, it is expected that you are only having a sexual relationship with your spouse. If you are not married, it is expected that you are not having a sexual relationship with anyone.
2. Social Media – Ephesians 4:29 says, "Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs, that it may benefit those who listen." We expect our team to hold each other accountable on social media, that our words, our pictures, our opinions and our posts reflect that we are believers in and followers of Jesus Christ.
3. Alcohol Use – Radiant Life has a culture similar to many churches in that the **responsible use** of alcohol is acceptable. However, we must be diligent as the Bible is clear that we need to avoid drunkenness and instead live a life of self-control, which is a fruit of the Spirit.

In the Worship & Creative Arts Ministry at Radiant Life, we believe that God calls us to do our best in every endeavor we undertake. He asks us to submit our will to His, and to love one another.

As a volunteer member of the Worship Team, it's important to understand that you not only represent Christ, but Radiant Life, as well. This Covenant seeks to affirm that understanding by identifying principles by which our volunteers should conduct themselves. It is not intended to be a list of rules and regulations - rather, these are Biblical concepts integral to a life of maturity, character, and integrity.

Therefore:

We commit to honor the Lord and be Christ-like in all our conduct (Colossians 3:12-14; Titus 2:11-14).

We will strive to demonstrate love and respect for everyone, even those who have views that differ from ours, and avoid conduct or language that is demeaning to others. (Galatians 3:28; Philippians 2:3-4; James 2:1-13).

We strive to exercise our Christian freedom responsibly within the framework of God's Word, humbly submitting to others (I Corinthians 10:23-24; 31-33).

We will be wise stewards of our mind, body, time, abilities and resources and make thoughtful, Biblically guided choices in matters of behavior, entertainment, and interpersonal relationships. (Philippians 4:8).

We will practice honesty and integrity in everything we say and do. (Colossians 3:9-10; Revelation 21:8).

We will treat our bodies with the honor due the temple of the Holy Spirit - honoring God's plan that sex be a part of the marriage relationship and avoiding any self-destructive practices. (1 Corinthians 6:19-20).

Name: _____ Date: _____

Signature: _____